



***For people with intellectual and
developmental disabilities***

2024-2025 Annual Report

The Arc of the East Bay

Offices and Services

ADMINISTRATIVE OFFICES

1111 Walpert St.
Hayward, CA 94541
Executive Offices/Human Resources & Accounting
Phone: (510) 357-3569

ADULT DAY SERVICES

SCOPE-Hayward
Phone: (510) 394-9281

EMPLOYMENT SERVICES

Community Services
Phone: (510) 394-9886

ALTERNATIVE VENTURES PROGRAMS

Alternative Ventures Program-Hayward
Phone: (510) 582-8151

LEAP PROGRAM

LEAP Program-Dublin/Hayward/San Leandro
Phone: (510) 394-9886

OFFICERS AND DIRECTORS

OFFICERS

Anthony McDaniel
Chairperson
Office Manager

Shannon Jurich
Vice Chairperson
Volunteer

DIRECTORS

Jim McGoff
Family Member

Sara Martinez de Osaba
Volunteer

Diana Torres
Family Member

Liaqat Ali
Volunteer

Dan Hernandez
Volunteer

Jennifer Dunkle
Client Representative

LEADERSHIP TEAM

Ronald Luter
President/Chief Executive Officer

Patty Pistello
Director Human Resources

Joanne Rolle
Director of Programs

Judy Vierra
Executive Coordinator/Customer Service Manager

Cecilia Chau-Connolly
Director—LEAP Programs
Director—Community Services

Renee Tuttle
Director—AVP Programs

Phyllis Pippins-Roberson
Director —SCOPE Program

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Our Mission

The Mission of The Arc of the East Bay is to provide advocacy, support, and education to persons with intellectual and developmental disabilities and their families throughout Alameda County. We will achieve this by promoting our Vision and Core Values.

Our Vision

Our vision is that every individual and family affected by intellectual and developmental disabilities in Alameda County will have access to the information, advocacy, and skills they need to participate as active citizens of our democracy and active members of their communities.

People with intellectual and developmental disabilities and their families shall have access to the supports they need to live a decent American life.

- By assuring they are valued, respected, and included in all communities.
- By assisting them in choosing their services and supports from many available sources.
- By empowering them through nonprofit advocacy, and assuring that State and Federal governments administer programs and set budgets that meet everyone's needs.

Will You Help?

We encourage volunteers to call, whatever your availability, skills or interests. Contribute what you can in time, interest, monetary support.

Becoming a member is another way to participate. We have 6 levels of membership. All contributions, including membership fees, support local services and are tax-deductible as allowed by law.

Please make checks payable to:

***The Arc of the East Bay
Attn: Membership Department
1101 Walpert St.
Hayward, CA 94541***

Or pay online through PayPal or Paybee at www.arceastbay.org

For more information about
The Arc of the East Bay
Visit us at
www.arceastbay.org

A Non-Profit Organization
Member of The Arc California * Member of The Arc US * A United Way Bay Area Organization * CARF Accredited

Thank You To Our 2024-2025 Members and Donors

*Wanda Aldrich
Laiqat Ali
Yolanda Bowman-Mattox
Richard Cascio
Phyllis Ciardo
Pastor Betty Clark
Betty Conner
Deloris Cooper
Terry Connolly
Sandra Ellingsworth
Sarah Escowitz
Joseph Farias
Richard Fitzmaurice
Linda Fitamaurice
Adriana, Balandran Garza
Dan Hernandez
Robert and Sydney Howard
Jocelyn Huie
Shannon Jurich
Knights of Columbus
Michael and Johanna Lai
Peter Libaire
Sara Martinez de Osaba
Susan Matye
Anthony McDaniel
Jim McGoff
Christine Miklas
Edgar Monroe
Art and Jackie Naftaly
Richard and Jennifer Perrotti
Norman Petersen
PG&E
Phyllis Pippins-Roberson
Theresa Pollard
Carolyn Roe
Holly Singh
Ralph Sklar & Terri Witriol
Steven Steward
Janet Tanaka
Joan Taugher
Shirley Thomas
Diana Torres
Finna Tsang
Kimberly Vierra
Erma Virgillio
Carol Withers
Sol and Pauline Witriol
Alicia Wright*

Message From The President / CEO

Executive Summary: Arc of the East Bay

Dear Employees and Supporters of The Arc of the East Bay,

As we move into another fiscal year, I want to take a moment to express my heartfelt gratitude and appreciation for the incredible work and dedication each one of you has shown throughout the year.

This year has sadly been marked by the resignation of our long time Board Chairperson, Pastor Betty Clark. We wish her the very best. Anthony McDaniel our current Secretary and head of the Finance Committee will step in to the roll of Board Chairperson and the position of Vice Chairperson will now be held by long time supporter, Shannon Jurich.

Due to some aggressive marketing we have been able to increase and strengthen our Board of Directors by adding 4 new members. Please join me in welcoming Dan Hernandez, Liagat Ali, Sara Martinez de Osaba and Diana Torres to to our Board of Directors

Thank you for your unwavering support and commitment to The Arc of the East Bay. Here's to another year of making a positive impact and continuing to advance our mission.

With deepest gratitude,



Ronald Luter
President/CEO

Programs at a Glance

Adult Life Skills Program

The Arc's Adult Life Skills Program also known as SCOPE (Supported Community Options Project of the East Bay) is committed to serving persons with developmental disabilities to assure that each individual is given the opportunity to experience and participate as a valued member of the local community. Their approach is centered around four basic aspects of daily life: Domestic tasks; Recreation/Leisure activities; Community access; and Vocational activities. Within these domains our consumers concentrate on their skills of mobility, self-care, communication socialization, eating and intrinsic skills that pertain to each environment

Alternative Ventures Program (AVP)

The Alternative Ventures Program is a functional life skills building program. Instructional components are both program and community based. The activities are person-centered and focused. Activities can include volunteer work; physical fitness; trips to the community; computer building skills, arts and crafts; cultural awareness and diversity events with occasional paid work for those that want to work. The Arc has two programs located in the Hayward and San Leandro campuses.

LEAP Program (Life Skills, Employment, Access & Partnerships)

The purpose of the LEAP Program is to:

- Assist people in exploring their interests and needs while fulfilling their career goals and personal aspirations
- Access to better educational and economic opportunities connecting Work-Based Learning (WBL) and novel education options
- Provide individual informed choices and to acquire and utilize functional skills in a natural environment leading to a more integrated and independent life-style
- Access to the community will be full time and will serve as the source of content for program activities. Individuals will meet and be picked up at a base location and spend their entire day in the community 5 days per week. Clients will attend a half day training the last Friday of the month

Community Service Program

The purpose of The Arc is best illustrated by the Community Services Program—people who have disabilities working productively in their own communities, interacting with their neighbors as coworkers and service providers, and earning the pride and self-esteem that comes with a job well done. We match individuals eager to work with employers in their communities. The result is always a success. Employers report that they get some of their most dedicated and hard working employees. And an individual who has a developmental disability gets an opportunity to prove that he or she can work hard and get the job done. But our role doesn't stop after hiring day. The Arc of the East Bay continues to provide ongoing job coaching and support for as long as the individual is working— at no cost to the individual or company.

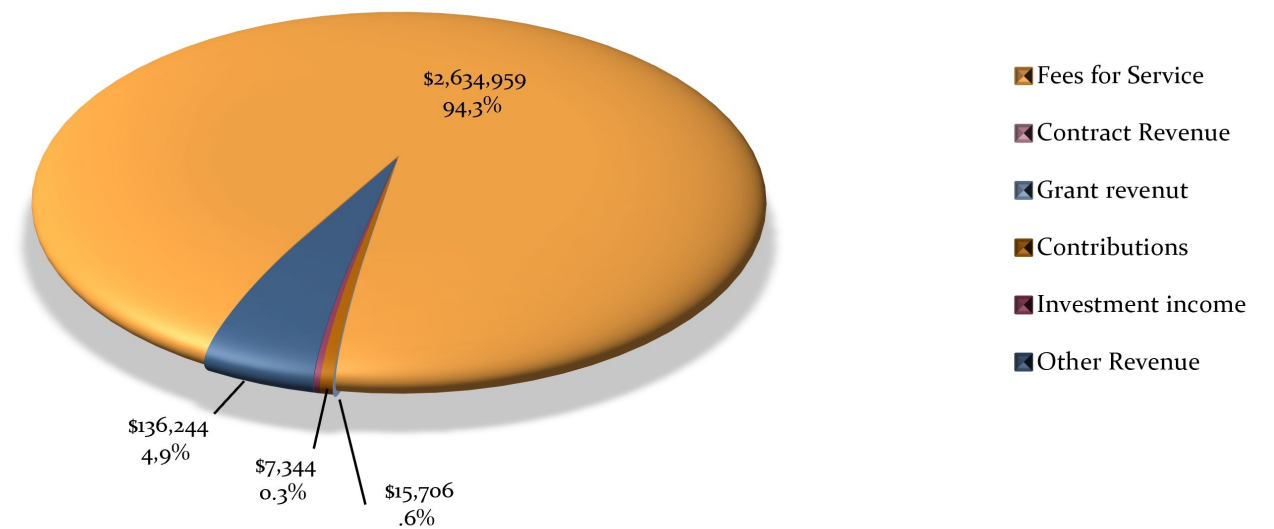
LifeLinks Golf Program

The LifeLinks program at The Arc of the East Bay introduces people with intellectual and developmental disabilities to the game of golf. With guidance from PGA professionals, volunteers provide participants with basic instruction on swing mechanics, chipping and putting. Over time, clients also learn the other fundamentals of golf: honesty, etiquette, sportsmanship, persistence and responsibility. The concept of "inclusion" is the heart of what we do at The Arc of the East Bay and there is perhaps no better inclusionary activity than golf.

Financial report for 2024-2025

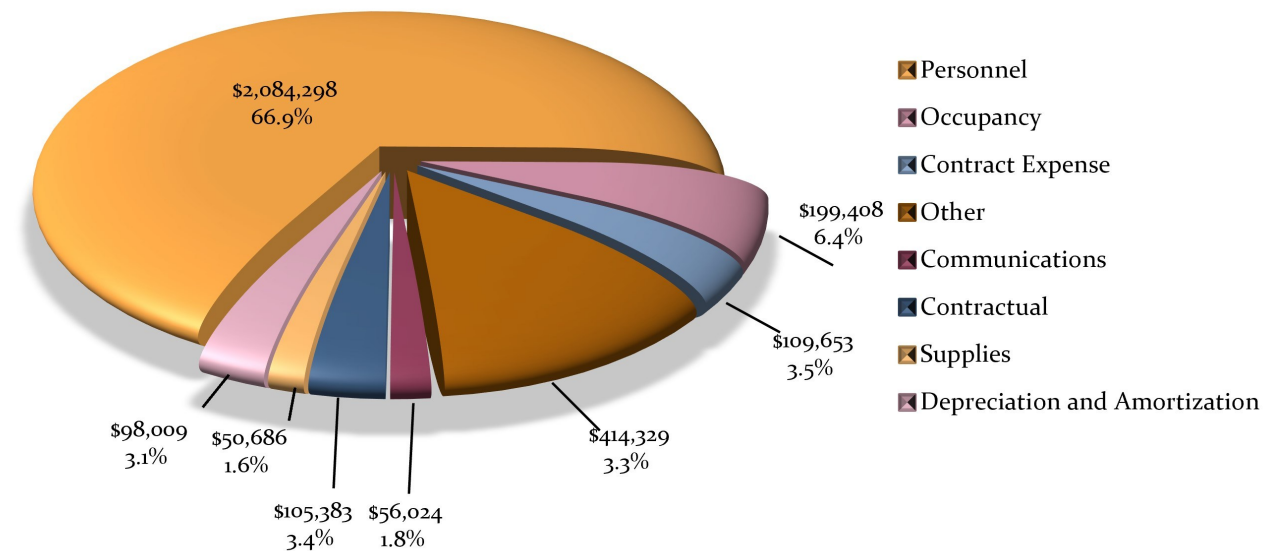
Revenue Resources 2024-2025

\$2,794,253



Expenditures 2024-2025

\$3,117,790



Our independent audit for 2024-2025 confirmed that we are managing the agency's resources with accountability and transparency.